



Your Community Schools Limited, The Enterprise Centre, PO Box 656 Bury St Edmunds IP30 9WR

Founder and Principal Claire Meadows-Smith  
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## **The Community Schools' Safeguarding Policy Statement**

Your Community Schools Limited (The Community Schools) exists for the benefit of the students in our community. We are totally committed to the welfare of our students and tutors and have developed this policy document together with the adoption of associated safeguarding procedures to give full meaning to our safeguarding commitments.

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation and guidance is available from [nspcc.org.uk](http://nspcc.org.uk)

This policy is for Tutors, Schools, Parents and Students

This policy statement should be read alongside our organisational procedures and other related documents.

## **The Community Schools Safeguarding and Child Protection Procedures**

The Community Schools Online Safety Procedures  
A Brief Guide for Tutors – Safeguarding Procedures  
The Community Schools Code of Conduct for Tutors  
The Community Schools Student Behaviour Code  
The Community Schools Anti Bullying Policy and Procedures  
The Community Schools Safer Recruitment Procedures  
The Community Schools Complaints Procedure  
The Community Schools Policy and Procedures on Whistleblowing,  
Maladministration and Malpractice  
The Community Schools Commitment to Equal Opportunities  
Definitions of Abuse



Registered in England number 03911174

Registered Office: Your Community Schools Limited, The Enterprise Centre, PO Box 656, Bury St Edmunds, IP30 9WR

## Our terms and conditions

The Community Schools offer both in-person and online tutoring services which each fall within the scope of this policy statement

We believe that :

- our students should never experience abuse of any kind
- we have a responsibility to promote the welfare of all our students, to keep them safe and to practise in a way that protects them
- each student will receive their tutoring in a safe environment, with reasonable steps taken to protect every student from harm, discrimination or demeaning treatment.
- every student is entitled to have their rights, wishes and feelings respected
- every tutor is entitled to be treated with respect

We recognise that:

- the welfare of each student is paramount (The Children Act 1989)
- working in partnership with students, their parents, carers and other agencies is essential in promoting the students' welfare
- all students, regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation have an equal right to protection from all types of harm or abuse
- some students are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues

We will seek to keep our students safe by:

- valuing, listening to and respecting them
- appointing a Designated child protection lead for safeguarding
- adopting child protection and safeguarding best practice through our policies, procedures and code of conduct
- providing effective support measures and updated training for our tutors so that they know about and follow our safeguarding policies and procedures confidently and competently
- recruiting tutors safely –
  - tutors complete an application form, providing details of their academic qualifications, QTS status and their right to teach in England (these are verified)
  - tutors provide two professional references (these are verified)
  - tutors provide proof of their identity and residential address
  - tutors must have an enhanced DBS certificate with Enhanced Barred list checks
- Ensure compliance with GDPR legislation



## Contact Details

Designated Child Protection Lead

Claire Meadows-Smith

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The Community Schools' Safeguarding Policy Statement was last reviewed on 1<sup>st</sup> October 2022

A handwritten signature in black ink that reads 'Claire Meadows-Smith'.

Claire Meadows-Smith

(Principal of the Community Schools)